



America's Finest Charter School

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October 10, 2022

Board of Directors

America's Finest Charter School

To Mr. Gary Rubin:

This letter is written in connection with the Board of Directors review of and subsequent passage of America's Finest Charter School's "Nepotism Policy."

Pursuant to the stated terms of the Nepotism Policy, at no time may an employee have supervisory responsibilities over any "family member," as defined in that policy. To that end, we are submitting the school's organizational structure for review to the Board.

Under this structure, please specifically notice that America's Finest Charter School's TK-8 principal reports directly to Dr. Jonathan Dean. Dr. Dean reports directly to the Board of Directors. Executive Director, Timothy Bagby will supervise the High School Principal. Mr. Bagby reports to the Board of Directors for all matters. Please see the Organizational chart attached detailing the organization's reporting structure.

Thank you for your review of the Nepotism Policy, this letter, and the organizational structure.

Sincerely,

Timothy Bagby

Timothy D. Bagby

Executive Director